

THE FLOOR SHOW

Title: Accounting Manager

Location: 1042 Waverley St, Winnipeg

At The Floor Show, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Vice-President, as the **Accounting Manager** you lead the accounting function, including financial reporting, budgeting, forecasting, cash flow oversight, internal controls, and team development of the business unit, while ensuring compliance with corporate policies.

Your day-to-day responsibilities will include:

- Overseeing month-end and year-end close processes to ensure complete, accurate and timely financial reporting.
- Supporting cash flow forecasting and capital expenditure reporting.
- Preparing annual budgets and forecasts, monitoring financial performance, investigating significant variances and providing recommendations to leadership.
- Developing, documenting, implementing and monitoring effective internal controls, accounting procedures and financial practices consistent with parent-company requirements.
- Reviewing financial statements, journal entries, account reconciliations and supporting schedules for accuracy and completeness.
- Supporting external audits, tax filings and regulatory reporting requests, including the preparation and review of supporting documentation.
- Reviewing and approving payroll submissions, including commissions, bonuses and other pay adjustments, for processing.
- Identifying and communicating significant accounting, tax and internal control matters requiring management attention.
- Maintaining a functional relationship with the Regional Controller and collaborating with parent-company finance teams on technical accounting, reporting, policy and compliance matters.
- Overseeing fixed asset accounting, including asset additions, disposals, depreciation and reconciliation to capital expenditure records.
- Leading, supervising, coaching and developing the Accounting team members, while promoting a collaborative work environment.
- Providing financial analysis, ad hoc reporting and support for business planning, operational decisions and special projects.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- An active listener; you seek to understand and listen to others in a non-judgmental way.
- Detail oriented; you focus on detailed accuracy when dealing with a high volume of work.
- A creative thinker; you identify new ideas, techniques and opportunities to improve performance and productivity.
- A leader; you develop or improve the skills of others through effective coaching and guidance.

Essential Requirements

- Bachelor's degree in Business Administration, Commerce, Accounting, or related discipline.
- Minimum of five years of progressive accounting experience, including experience managing a full-cycle accounting function.
- Minimum three years of accounting experience in a retail or manufacturing environment is preferred.
- Strong knowledge of financial reporting, budgeting, forecasting, internal controls and account reconciliation processes.
- Satisfactory verification of criminal record check.
- Proficient using office equipment and Microsoft Office Programs (Outlook, Word, Excel, Teams, SharePoint and PowerPoint) and accounting software.

Preferred Qualifications

- Chartered Professional Accountant (CPA) designation is preferred.
- Previous experience supervising, coaching and developing an accounting team is preferred.

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Taking responsibility for the outcomes of decisions and actions.
- Staying current with technical job skills.

Work Conditions

You primarily work in retail sales setting during regular business hours with 1 evening and 1 Saturday on alternating weeks. Overtime may occasionally be required.

About Us

The Floor Show was founded in Winnipeg in 1998. The company's products include flooring for new home construction, multi-family housing, retail, insurance, hospitality, light commercial and heavy commercial flooring. The Floor Show also has a window covering and countertop division. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reasons to come to work every day.

Closing Date: October 22, 2026

[Apply Here](#)